

Equality & Diversity Monitoring

Public Interest Law Centre wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary.

For office use only	
Ref	
Date	

Please let us know if you would prefer this form in an alternative format.

Please return the completed form in the envelope marked 'Strictly confidential' to the Operations Manager, Public Interest Law Centre, 17 Old Ford Road London E2 9PJ

Please tick one box only

Sex

Man Woman Intersex
Non-binary Prefer not to say

If you prefer to use your own term, please specify here: _____

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

16-24 25-29 30-34
35-39 40-44 45-49
50-54 55-59 60-64
65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish
Northern Irish Irish British
Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in: _____

Mixed / multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Prefer not to say

Any other mixed background, please write in: _____

Asian/Asian British

Indian Pakistani Bangladeshi
Chinese Prefer not to say

Any other Asian background, please write in: _____

Black/ African/ Caribbean/ Black BritishAfrican Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in: _____

Other ethnic groupArab Prefer not to say

Any other ethnic group, please write in: _____

Do you consider yourself to have a disability or health condition?Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?Heterosexual Gay Lesbian
Bisexual Prefer not to say

If you prefer to use your own term, please specify here _____

What is your religion or belief?No religion or belief Buddhist Christian
Hindu Jewish Muslim
Sikh Prefer not to say

If other religion or belief, please write in: _____

What is your current working pattern? If known at the time of completing this formFull-time Part-time Prefer not to say **What is your flexible working arrangement?**None Flexi-time Staggered hours
Term-time hours Annualised hours Job-share
Flexible shifts Compressed hours Homeworking
Prefer not to say If other, please write in: _____**Do you have caring responsibilities? If yes, please tick all that apply**None Primary carer of a child/children (under 18) Primary carer of disabled child/children
Primary carer of disabled adult (18 and over) Primary carer of older person Secondary carer (another person carries out the main caring role)
Prefer not to say